

# Creating A *Positive* Workplace Culture

How To Lead Robust, Resilient, No-whinge, Solution-Focused Workplaces

**BOOK NOW!**  
**LIMITED PLACES!**



**North Ryde**

**SOLD OUT!** 1<sup>st</sup> Oct

**Parramatta**

20<sup>th</sup> November

**Perth**

28<sup>th</sup> November

# About The Program

Creating Positive Cultures is about giving people the skills and permission to destroy dysfunction, kill off negative influences and allow space for all your positive people to shine and thrive.

Culture is all about your behaviours, it is what to do. So great leaders and workplaces don't allow their culture to happen by default, they design it together by agreeing to operate above the line in a positive, professional and proactive way.

This allows for a psychologically safe space to innovate, stay relevant, to fight clean, to develop resilience, gratitude and a growth mindset, while giving staff permission to call people out on any toxic behaviours.

This results in a self-regulating culture where people celebrate achievements while creating great relationships, products and services.

# Your Facilitator



## Richard Dore

CEO - Lead Educator - Proteus Leadership

Richard Dore is the CEO - Lead Educator of Proteus Leadership and is recognised as one of the most effective Business and People Management Educators in Australia. Richard joined Proteus Leadership in 1999.

With several qualifications, including a degree in Adult Education, Richard has had a significant impact on the growth and culture of the organisations he works with. People love his facilitation style and his ability to demonstrate how complex issues can truly be transformed by applying practical solutions.

Richard's passion for bringing about positive change has continued to inspire the growth and ongoing development of Proteus Leadership.

<p>9.00am - 3.00pm (Local Time) (1-day program)</p>	<p><b>North Ryde</b> Courtyard® By Marriott® Sydney-North Ryde</p>	<p>1 October</p> <p><b>SOLD OUT!</b></p>
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<p>9.00am - 3.00pm (Local Time) (1-day program)</p>	<p><b>Parramatta</b> PARKROYAL Parramatta</p>	<p>20 November 2024</p>
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<p>9.00am - 3.00pm (Local Time) (1-day program)</p>	<p><b>Perth</b> Perth CBD Venue</p>	<p>28 November 2024</p>
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### Cancellation Policy:

Payment is required before the commencement of training. All payments within 7 days of the program date must be paid by credit card or direct debit. All cancellations/ transfers must be received in writing. Refunds will not be given unless at least 30 working days notice prior to the program is provided. No refunds will be given after this date. A 10% (of total cost) administration fee will be deducted for all cancellations. If you are unable to participate, a substitute participant (transfer) is welcome if written notice is given prior to the program but will incur a \$60 administration fee. Proteus Leadership reserves the right to change the facilitators/speakers, the advertised price or the venue and will provide notice to participants before the event.

## Investment

Prices valid for 2024 programs

1-Day Program \_\_\_\_\_ **\$399pp + GST**  
Includes - workbooks, refreshments, light lunch

Corporate Table (6 Delegates) \_\_\_\_\_ **\$2,250 + GST**  
Includes - workbooks, refreshments, light lunch  
All prices are in AUD



# Program Sessions



9:00am - 12:45pm

Lunch

1:15pm - 3:00pm



8:45am Registration - (Local Time)

9:00am **Session 1**

## **How To Lead And Model Great Cultures**

- The Heroic Rule Of Great Workplace Relationships
- Operating Above The Line Using 'The 3 Doors' Approach
- Understanding The Power Of The Conditioning Process
- Creating Highly Functional Teams With EI & Insight

10:45am Morning Tea

11:00am **Session 2**

## **Designing A Robust And Sustainable Future Culture**

- Staying Relevant And Ahead Of The Sigmoid Curve
- How To Use The 'Culture Pulse' Approach For Transformation
- Moving From Entitlement To Responsibility
- Leading A Robust, No-whinge, Solution-Focused Workplace
- Dealing With Miserable People And Knowing How To 'Fight Clean'

12:45pm Lunch

1:15pm **Session 3**

## **Building Resilient Workplaces**

- Developing A Psychologically Safe Workplace
- Using Radical Candour And Feedback For Growth
- Being Courageous
- Staying Positive And Understanding The Importance Of Recognition And Gratitude
- Helping Your Positive People To Shine And Thrive

3:00pm Close



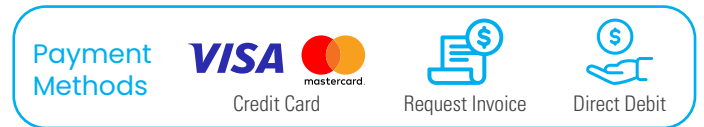
# How To Register

## Online



## By phone

Call us on 1300 219 903



“ Set some common goals to reflect a positive work environment and assist my team to reach their potential, and better understand the behavioural styles to achieve goals. ”

**Wendy Saunders**

“ Exceptional and hilarious training with real-world examples of equipping participants with tools and strategies to foster a positive and accountable culture in their workplace. ”

**Alyda Domantay**

**proteus**  
LEADERSHIP

*creating great leaders*

[www.proteusleadership.com](http://www.proteusleadership.com)

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