



*Virtual webinar (One-hour)*

# ***Building A Psychologically Safe Workplace***

*With Richard Dore*

# Program Overview

In recent times, we have seen a new requirement emerge for leaders and workplaces and that is the idea of Psychological Safety. Psychological Safety focuses on the need for leaders to create the space for voices and important message to be heard without retribution.

Building a psychologically safe team and workplace is not only about stopping bad stuff from happening to your people and organisation but also where growth, innovation, trust, curiosity and belonging are born.

Research tells us that people who are psychologically safe at work will bring the best version of themselves and are fully engaged with what they are doing.

The essence of psychological safety is creating an environment where individuals and team members feel they can contribute an idea or concern to the group without fear of retribution.

In this keynote, Richard will share with you how to create a culture of trust, curiosity, empathy and robustness, all while getting the real work done.

# Topics

- ▶ Flipping the traditional Safety Foundation
- ▶ How to Decode Psychological Safety
- ▶ Building Psychological Safety into Your Workplace DNA
- ▶ How to create a culture of trust, curiosity and empathy
- ▶ Finding Your Voice
- ▶ The 2 Biggest Blockers for Psychological Safety

# Virtual

Although our preferred Virtual platform is **ZOOM**, we are now offering to run our Virtual Programs and workshops on **TEAMS** and **WEBEX** for In-house programs. However, all of our publicly scheduled workshops will remain on Zoom at this stage. Remember, you don't have to sign up to Zoom to use it.

### Cancellation Policy:

Payment is required before the commencement of training. All payments within 7 days of the program date must be paid by credit card or direct debit. Refunds will not be given within 7 days of the program date. Transfers to another program date or a replacement person, can be made up to 48 hours prior to the program, if submitted in writing. No refunds or transfers can be made after this time. Proteus Leadership reserves the right to change the facilitators/speakers or the advertised price.

**NB: Face-to-face programs will only go ahead if safe to do so. If not, the program will revert to a virtual format. All COVID-19 restrictions and regulations will apply.**

# What Our Clients Are Saying



“Creating a safe workplace environment where people can express themselves, how they are feeling, for the constructive benefit of all parties.”

**David Pedlar**



“Great and thought provoking overview about psychological safety and our organisational culture.”

**Lisa Podmore**



“Once again, really simple concepts delivered in an engaging way that brings them front and centre.”

**Michelle Brennan**

# Investment

## Virtual Program

One-hour webinar  
11:00am - 12:00am

**\$99**  
per person + GST

To view the schedule or to register in to the workshop click on the button below.

<https://proteusleadership.com/programs/building-a-psychologically-safe-workplace/>

# In-house

All of our programs can be conducted as virtual or face-to-face In-house programs. Proteus can also customise an In-house program, tailoring it to your company's needs.

Contact our team to discuss your requirements on: [1300 219 903](tel:1300219903)

