



**MULTI-SESSION PROGRAM** 

# EMERGING LEADERS

Giving Supervisors And Team Leaders A Launchpad To Success **Virtual** Face To Face

# **ABOUT** THE PROGRAM

Today like never before, organisations need supervisors and team leaders who are highly effective and produce results through people.

Technical skills and experience on the job were often sufficient in the past, but having the knowledge and skills to manage yourself and others is also essential in today's business environment.

Many of the mistakes that supervisors make are simply because they have not been shown the right way at the beginning and therefore they develop bad habits. So why not get the ideas and processes right from the start?

Emerging leaders need to understand what they are aiming for, but more importantly they need to be equipped with the right skills and tools to achieve their objectives.

Over 4 x half-days expert Proteus facilitators will deliver 4 virtual sessions exploring a range of topics, all focused on giving future leaders a launchpad to success.

These sessions will be supported by a 1 hour launch, pre-program and 1.5 hour Program Review.

All of our facilitators are experienced in leadership and management across a diverse range of industries.

They deliver this program in a professional, relaxed and fun-filled way and their motivational, non-threatening and supportive approach is one of the main reasons people choose to learn with Proteus Leadership.

Proteus facilitators are also committed to ensuring that participants leave the program not only with a better understanding of how to lead and manage people, but with the practical skills required to make it happen.

This is a very practical and dynamic program that will ensure emerging leaders have a greater chance of success and feel an enormous sense of achievement as they grow into their roles.

# **BENEFITS OF TRAINING**WITH PROTEUS

- State of the art workbooks which allow participants to immerse themselves into a truly engaging experience.
- Group work allowing participants to work in smaller groups to complete activities and workshop ideas.
- World-class facilitators who are dedicated to helping people change their behaviour and actions.
- Inspirational and practical content that can be used immediately.
- Certificate of Completion and badge that you can share on social media.

# **PROGRAM** STAGES



#### **Getting Started**

Upon confirmation of your program, Proteus will provide you with the zoom link and additional comms to distribute to your team. Prior to the program, Proteus will provide you with an interactive workbook to download and use on the day of training. We ask all participants to pre install Zoom prior to the launch, to ensure that 1 device per person is used and that each participant has access to a web camera.



#### Program Launch (Virtual) -

This 1 hour virtual launch will provide participants with an overview of the program introducing concepts relating to the topic. This will set participants up for success, both throughout the program, and in applying their learning back into the workplace.

This applies both Virtual and Face-to-face programs.



#### **Program Sessions**

FACE-TO-FACE

S1/S2

S<sub>1</sub>

Participants will attend either
4 x half-day virtual sessions or
2 x full-day face-to-face sessions

x full-day face-to-face session and will be provided with an extensive program manual.

Our expert facilitators will work with participants to get the most from these sessions.







#### Program Review (Virtual) —

This 1.5 hour virtual session will focus on reviewing and embedding the learnings from the previous sessions. This applies both Virtual and Face-to-face programs.



#### Certificate Of Completion

Participants will received a personalised 'Certificate of Completion' and a badge that they can share on social media and display in their profiles.



# **PROGRAM** INVESTMENT

#### Individual Investment - Public Programs

Prices valid from January 1st 2025

Individual - (Virtual) — \$1,495pp + GST

Individual - (Face-To-Face) — \$1,895pp + GST

Corporate Table - 6 Delegates - (Face-to-face)

\$9,995 + GST

All prices are in AUD



# **PROGRAM** DATES

2025

Virtual (4-Half-Day Program)					(AM)
Program Launch	Session 1	Session 2	Session 3	Session 4	Program Review
<b>12</b> Feb	<b>19</b> Feb	<b>26</b> Feb	<b>05</b> Mar	<b>12</b> Mar	<b>19</b> Mar

Face-To-Fa	o-Face (2-Full-Day Program) Brisbane					
Program Launch	Session 1 and Session 2	Session 3 and Session 4	Program Review			
<b>30</b> Apr	<b>07</b> May	<b>08</b> May	<b>14</b> May			

Face-To-Fa	ce (2-Full-Day Progra	ım)	Adelaide
Program Launch	Session 1 and Session 2	Session 3 and Session 4	Program Review
<b>06</b> May	<b>13</b> May	<b>14</b> May	<b>20</b> May

Virtual (4-F	lalf-Day Pr	ogram)			(AM)
Program Launch	Session 1	Session 2	Session 3	Session 4	Program Review
<b>18</b> Jun	<b>25</b> Jun	<b>02</b> Jul	<b>09</b> Jul	<b>16</b> Jul	<b>23</b> Jul

Virtual (4-F	lalf-Day Pr	ogram)			(PM)
Program Launch	Session 1	Session 2	Session 3	Session 4	Program Review
<b>06</b> Aug	<b>20</b> Aug	<b>27</b> Aug	<b>03</b> Sep	<b>10</b> Sep	<b>17</b> Sep

Virtual (4-H	lalf-Day Pr	ogram)			(AM)
Program Launch	Session 1	Session 2	Session 3	Session 4	Program Review
<b>15</b> Oct	<b>22</b> Oct	<b>29</b> Oct	05 Nov	<b>12</b> Nov	<b>19</b> Nov

#### **Multi-Session Programs (Virtual)**

Program Launch 1:00pm - 2:00pm
Session 1 9:00am - 12:30pm
Session 2 9:00am - 12:30pm
Session 3 9:00am - 12:30pm
Session 4 9:00am - 12:30pm
Program Review 1:00pm - 2:30pm

Program Launch 1:00pm - 2:00pm
Session 1 1:00pm - 4:30pm
Session 2 1:00pm - 4:30pm
Session 3 1:00pm - 4:30pm
Session 4 1:00pm - 4:30pm
Program Review 1:00pm - 2:30pm
AEST/AEDT

AEST/AEDT

#### Multi-Session Programs (Face-to-face)

Program Launch 1:00pm - 2:00pm
Session 1 & 2 8:45am - 4:30pm
Session 3 & 4 8:45am - 4:30pm
Program Review 1:00pm - 2:30pm
AEST/AEDT



#### Program Launch (Virtual) - 1:00pm - 2:00pm

#### For Virtual and Face-to-face programs

This 1 hour Virtual launch will provide participants with an overview of the program introducing concepts relating to the topics. This will set participants up for success, both throughout the program, and in applying their learning back into the workplace.



#### **Program Sessions**

#### Virtual - AM 9:00am - 12:30pm / PM 1:00pm - 4:30pm

**Face-To-Face -** 8:45am - 4:30pm

#### Session 1

#### Leading and Managing Yourself

- Discovering New Ways Of Leading
- Understanding Your Role
- Managing Your Time
- Becoming More Effective
- Developing Emotional Intelligence
- Developing The Art Of Communication

#### Session 3

#### **Building Effective Teams**

- Moving From Mate To Manager
- Using Power, Authority And Influence Effectively
- Managing Up With Influence
- Learning The Art Of Delegation
- Motivating Yourself And Others
- Building Trust And Managing Conflict
- Managing Psychological Safety In The Workplace

#### Session 2

#### Leading Innovation & Change

- How Do We Model Innovation
- · Embracing Risk Management
- Understanding Creativity And Innovation
- · Brainstorming And Six Hats Thinking
- Bringing Others On The Change Journey
- Managing Resistance To Change

#### Session 4

#### How to Think Strategically

- Operational Versus Strategic Thinking
- Stakeholder And SWOT Analyses
- Developing Smart Objectives
- Designing Your Leadership Future
- · Preparing For The Unknown

# 4

#### **Program Review (Virtual) -** 1:00pm - 1:30pm

#### For Virtual and Face-to-face programs

This 1.5 hour Virtual session will focus on reviewing and embedding the learnings from the previous sessions.



# PROGRAM INVESTMENT IN-HOUSE

This Leadership program can also be conducted In-house (either Virtually, Face-to-Face or a Hybrid approach). Proteus facilitators will run your program for up to 15 people. Extra participants can be added at an additional cost.



#### **Virtual Investment**

Program Launch - 1 Hour (Virtual)

Program Welcome & Overview

Program Sessions - 4 x Half-Day (3.5 hours/day)

Up to 15 participants.

Program Review - 1.5 Hours (Virtual)

Individual or Group Presentations - Optional

2025

\$22,500 + GST

Extra participants over 15 charged at \$1,350pp + GST

# Face To Face

#### **Face-to-Face Investment**

Program Launch - 1 Hour (Virtual)

Program Welcome & Overview

Program Sessions - 2 x Full-Days (8 hours/day)

Up to 15 participants.

Program Review - 1.5 Hours (Virtual)

Individual or Group Presentations - Optional

2025

Extra participants over 15 charged at \$1,650pp + GST

Hybrid (combination of Virtual and Face To Face delivery) options are available upon request. Additional travel costs may apply to rural and regional areas.



Virtual: Interactive Program manual PDF copy

Face-to-face: Printed Program manual



**Proteus Certificate** of Completion





For further information contact our team on: 1300 219 903

## **USING** ZOOM

Proteus Leadership has committed to using the ZOOM platform for our Virtual Webinars, Workshops and Multi-session programs. Here are some things about your ZOOM program that you should know:

- · It is simple and intuitive to set up
- A link to your program will be sent to you on confirmation and then on the day of the program. You will be asked to click on the link, download and join the meeting or webinar
- You can participate on any device, however a desktop or laptop computer is recomended
- With updated security features, Zoom is a safe place to meet virtually
- Throughout your program, interactive features will be used including: Polls, Q&A and Chat boxes
- In our workshops and Leadership programs participants will be able to work in multiple breakout rooms where they can interact with each other in groups

Proteus facilitators will make your Virtual program an interactive and informative experience that will change the way you lead.

#### **Virtual**

All of our public and In-house programs will be running through the **Zoom platform.** Remember, you don't have to sign up to Zoom to use it.

## **PERSONAL** COACHING

No matter how powerful and helpful a personal development program can be, sometimes we stumble when trying to implement the skills back into our workplaces.

To assist in this area, Proteus is now offering post program personal coaching sessions via Teams, Zoom or Phone. Each session is 45 minutes duration and is conducted by one of our professional team.

#### **Coaching Investment**

3 Sessions \$1,500pp + GST

4 Sessions \$1,800pp + GST

5 Sessions \$2,125pp + GST

All prices are in AUD

Please feel free to speak to one of our helpful team to discuss a post program coaching plan for you and/or your team.

## **HOW TO** REGISTER

Online

Payment Methods





By phone

Call us on 1300 219 903

Payment Methods









creating great leaders

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