

Creating a Positive Culture⁺

Creating And Leading A No-Whinge,
Solution-Focused Workplace

2026/
2027



"Set some common goals to reflect a positive work environment and assist my team to reach their potential, and better understand the behavioural styles to achieve goals."

Wendy Saunders

"An excellent check-in on what it means to lead with positivity, filled with practical no nonsense ways of working for application to how we work everyday."

Sara Fleming

"Excellent interactive sessions with relevant information; encouraging an effective and enjoyable workplace. The course was extremely well presented, by a knowledgeable presenter."

Wade Irvine

Program Overview

A Program For Every Leader And Their Team

Creating Positive Cultures is about giving people the skills and permission to destroy dysfunction, kill off negative influences and provide the space for all your positive people to shine and thrive.

Great leaders and workplaces don't allow their culture to happen by default, they design it together by agreeing to operate above the line in a positive, professional and proactive way.

This allows for a psychological safe space to innovate, stay relevant, to fight clean, develop resilience, gratitude and a growth mindset, while giving staff permission to call people out on any toxic behaviours.

This results in a self-regulating culture where people celebrate achievements while creating great relationships, products and services.

Topics

- ▶ Creating, leading and modelling great cultures
- ▶ Staying positive and understanding the importance of recognition
- ▶ Moving from entitlement to responsibility
- ▶ Dealing with miserable people and 'fighting clean'
- ▶ Leading a robust, no-whinge and solution-focused culture
- ▶ Helping your positive people to shine

Learning Outcomes

- ▶ Shape a positive, solution-focused culture
- ▶ Build safety by addressing poor behaviour
- ▶ Model clear and professional standards
- ▶ Foster a self-sustaining team culture

Dates - Half-Day Virtual Workshop

09
Sep
2026

10
Feb
2027

15
Apr
2027

06
Jul
2027

07
Oct
2027

Times: 9:00am - 12:30pm

Investment

Individual **\$325pp + GST**

To view the schedule or to register in to the workshop click on the button below.

MORE INFO

In-house

All of our programs can be conducted as virtual or face-to-face In-house programs. Proteus can also customise an In-house program, tailoring it to your company's needs.

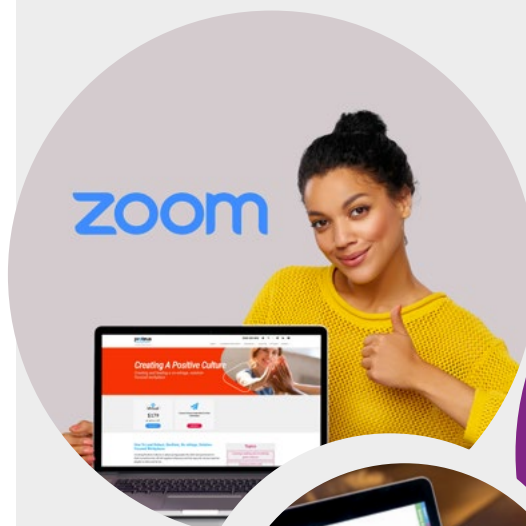
Contact our team to discuss your requirements on: [1300 219 903](tel:1300219903)

Virtual

All of our public and In-house programs will be running through the [Zoom platform](#). Remember, you don't have to sign up to Zoom to use it.

Benefits of training with Proteus

- ✓ **Interactive workbooks** which allow participants to immerse themselves into a truly engaging experience.
- ✓ **Virtual break out rooms** are used to allow participants to work in smaller groups to complete activities and workshop ideas.
- ✓ **World-class facilitators** who are dedicated to helping people change their behaviour and actions.
- ✓ **Inspirational and practical content** that can be used immediately.



Cancellation Policy:

Payment is required before the commencement of training. All payments within 7 days of the program date must be paid by credit card or direct debit. Refunds will not be given within 7 days of the program date. Transfers to another program date or a replacement person, can be made up to 48 hours prior to the program, if submitted in writing. No refunds or transfers can be made after this time. Proteus Leadership reserves the right to change the facilitators/speakers or the advertised price.

proteusleadership.com | 1300 219 903 | info@proteusleadership.com

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